

Moving Teams from Dysfunctional to Functional (3 CPE Credits)

March 11, Embassy Suites, 1345 Treat Blvd., Walnut Creek, CA 94597

Registration: 8:30 a.m.–9:00 a.m. Program: 9:00 a.m.–12:00 p.m.

About the Speaker:

BILL COY, MA, MFT is a Senior Manager and Director of Human Resources with La Piana Associates, a consulting firm specializing in nonprofit strategic restructuring and organizational effectiveness. He is also an adjunct professor at the University of San Francisco's Institute for Nonprofit Organization Management.

The term “dysfunctional team” summons up images of trouble, dread and hopelessness. How can such teams be prevented, and how can those already in a dysfunctional state get out? Learn to identify the elements of a dysfunctional team and move individuals and groups away from dread and hopelessness towards more healthy and productive relationships.

Leave this workshop with a deeper appreciation of the dynamics of function as well as dysfunction, a language to frame your own experience working with teams, and specific intervention tools you can use right away.

Who Should Attend

- HR professionals working with teams or in a team environment
- Team leads
- Members of any workplace team



The use of this seal is not an endorsement by HRCI of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit.

FOUR EASY WAYS TO REGISTER:

MAIL: NCHRA, 425 California St, Ste 500, San Francisco, CA 94104-2190 • **PHONE:** (415) 291-1992 • **FAX:** (415) 291-0217 (credit card payments only) • **ONLINE:** www.nchra.org

Moving Teams from Dysfunctional to Functional
March 11 Embassy Suites, San Francisco - WK80401

Badge Name _____ Designation _____

Name _____

Title / Company _____

Street _____

City / State / Zip _____

Email _____

Phone / Fax _____

\$125 NCHRA Members \$165 General
 Join NCHRA for \$150 and attend at the member rate

PAYMENT:

I have enclosed payment in the amount of: _____

- Check# _____ enclosed for \$ _____ (payable to NCHRA Tax ID #94-6103023)
- Charge my: VISA MC AmEx Discover
- Deduct from my CPE pre-paid account

Credit card number _____ Expiration _____

Signature _____ Zip Code of Billing Address (required) _____

Early registration is encouraged. Walk-ins will be charged a \$20 late fee and cannot be guaranteed admittance. **Cancellation deadline is one week prior to program.** No refunds or credit will be given after this date. Membership will be verified. Non-members will be charged the general rate. Please photocopy this form for multiple attendees. This form is your invoice.