

## Merger and Alliance Toolkit

### 1. Getting Ready: Assessment

#### 1.3a Board-Management Relationship Worksheet

Answer the following questions as honestly as possible:	Your Answer:	What does this mean for a partnership?
<b>1</b> Do members of our board of directors and our executive director get along?		
<b>2</b> Do they respect one another?		
<b>3</b> Do they routinely support one another?		
<b>4</b> Are disagreements and differences discussed openly and respectfully?		
<b>5</b> Think back to the last major decision the organization made—a decision big enough to involve both the board and the executive director. Did the way this decision was made exemplify board-management rapport, respect, and mutual support?		
<b>6</b> Who is really “in charge” at our nonprofit? Is the board satisfied with this arrangement? Is the executive director satisfied with this arrangement? Are other staff members satisfied with this arrangement?		
<b>7</b> Has the organization experienced high turnover in executive directors (say, more than once every four years)?		
<b>8</b> Do board members tend to leave before their term is over?		